

The Association of London Directors of Children's Services (ALDCS) & the London Innovation and Improvement Alliance (LIIA) Children's Summit 2023:

'Together for London's Children'

8 February 2023, 9.30am – 1pm (registration from 9am)

Livery Hall, Guildhall, Gresham St, London EC2V 7HH

Welcome Pack

3 February 2023

Dear Colleague

Thank you for confirming your attendance at this year's ALDCS / LIIA children's summit **'Together for London's Children'**. We are looking forward to hosting an inperson event again after the challenges of the past couple of years. This is a perfect opportunity for us to capture the progress which is being made across children's services in London and build shared momentum for the future.

Enclosed is everything you need know about the summit (including the agenda, who's who, how to find us) plus a brief overview about LIIA for those of you who are interested to find out more about our work.

Thank you again for your support and I look forward to seeing you next Wednesday.

Kind regards

Ben Byrne LIIA – Strategic Lead



'Together for London's Children' – event agenda

You are welcome to join us from 9am for registration and refreshments.

<u>9:30am – 09:45am:</u>

Welcome and Introduction to Children's Innovation and Improvement Work in London Chair: Cllr Ian Edwards – Leader London Borough of Hillingdon and London Councils Executive Lead for Schools and Children's Services

<u>09:45am – 10:20am:</u>

Ministerial / Permanent Secretary address from Department for Education Claire Coutinho, Minister for Children, Families and Well-Being (*pre-recorded address*) Susan Acland-Hood, Permanent Secretary, Department for Education

<u> 10:20am – 10:40am:</u>

'Working Together for London's Children' Keynote speaker: Martin Griffiths – Consultant trauma surgeon and national lead for NHS violence reduction programme

Break & Networking

<u> 11:00am – 11:25am:</u>

An overview of ALDCS Innovation and Improvement Work for London's Children (a joint presentation)

Speakers: Ade Adetosoye - Chief Executive of the London Borough Bromley, Chief Executive Lead Adviser for Children Services / Martin Pratt - Deputy Chief Executive and Executive Director for Families LB Camden and ALDCS Chair

<u>11:30am – 12:30am:</u>

Workshops (personally selected upon Eventbrite registration; please see attachments for full agendas):

1. Young People: Supporting young people's safety and well-being

Co-Chairs: Cllr Grace Williams (Leader LB Waltham Forest) / Martin Griffiths **Speakers**: Florence Kroll (DCS RB Greenwich, Chair of London Adolescent Safeguarding Oversight Board) Sharon Long (Partnership for Young London), Louisa Foyle (Children in Care Council) Jacqui McShannon (DCS LB Hammersmith and Fulham and ALDCS Strategic Lead for Care Leavers)





This session will address work to build safety and well-being for young Londoners, with specific attention to how we create positive 'systems effects' in the lives of young people. We will consider two flagship ALDCS programmes - Adolescent Safeguarding and the Care Leavers Compact, both of which rely on whole system (inter-partner and inter-borough) approaches. Using these examples we will consider:

- How can we ensure an equitable offer to all London's care leavers?
- How can we promote a whole-system approach building safety?
- The steps needed to build quality whole system approaches, as well as what contributions delegates and their organisation can make.

2. Resources and financial sustainability: Commissioning together to improve outcomes and value for money

 Chairs: Cllr Penny Frost (Shadow London Councils Lead for Schools & Children's Services / Chair of Education & Children's Services Committee, Richmond Council), Chris Munday (ALDCS Lead for Resources and Sustainability and DCS, London Borough of Barnet)
Speakers: Martin Pratt, Elaine Allegretti (ALDCS SEND Policy Lead and DCS Barking and Dagenham), Caroline Coady (Assistant Director for Social Care, National Children's Bureau), Angela Elliott (Head of Strategy, Policy and Commissioning, London Borough of Islington)

This session will provide details of the Pan-London Placements Commissioning Programme with specific attention to the autistic spectrum disorder / social, emotional and mental health (ASD / SEMH) workstream and will consider:

- What is working well between LAs and with partners
- Areas for improvement and gaps to be addressed
- How to impact upon the current market for provision

3. Workforce: Addressing capacity, equality, well-being and cost together

Chairs: Cllr Ian Edwards, Nigel Chapman (ALDCS Workforce Policy Lead and DCS LB Brent), Debbie Jones (ALDCS Lead on National Workforce Taskforce and DCS Croydon) **Speakers**: Nigel Chapman, Debbie Jones, Teresa Hills (Head of Service, LB Merton and Member of the Leadership in Colour Reference Group)

This session will share work on the ALDCS workforce programme. It will consider:

- What we have learned through collaborating on the London Pledge
- What we are doing to promote recruitment and retention of social workers
- What we can do together on the wider children's workforce challenges

<u>12:35 – 12:55:</u>

Plenary /Round Up with Cllr Ian Edwards, Ade Adetosoye and Martin Pratt

- What is your key takeaway?
- What other areas would benefit from greater collaboration for London's children?





'Together for London's Children' – meet the speakers & panel members...

We are delighted to welcome the following speakers and workshop chairs:



Cllr Ian Edwards Leader London Borough of Hillingdon & London Councils Executive Lead for Schools and Children's Services



Martin Griffiths Consultant trauma surgeon and national lead for NHS violence reduction programme



Susan Acland-Hood Permanent Secretary, Department for Education



Ade Adetosoye Chief Executive of the London Borough Bromley, Chief Executive Lead Adviser for Children Services



Martin Pratt Deputy Chief Executive and Executive Director for Families LB Camden & ALDCS Chair



Florence Kroll DCS RB Greenwich, Chair of London Adolescent DCS LB Hammersmith and Fulham and ALDCS Safeguarding Oversight Board





Jacqui McShannon Strategic Lead for Care Leavers







Sharon Long Partnership for Young London



Cllr Penny Frost Shadow London Councils Lead for Schools and Children's Services / Chair of Education & Children's Services Committee, Richmond Council



Nigel Chapman ALDCS Workforce Policy Lead and DCS, London Borough of Brent



Elaine Allegretti ALDCS SEND Policy Lead and DCS Barking and Dagenham)



Caroline Coady Assistant Director for Social Care, National Children's Bureau



Louisa Foyle Children in Care Council



Chris Munday ALDCS Lead for Resources and Sustainability and DCS, London Borough of Barnet



Debbie Jones ALDCS Lead on National Workforce Taskforce and DCS, London Borough of Croydon



Head of Service, London Borough of Merton and Member of the Leadership in Colour Reference Group



Angela Elliott Head of Strategy, Policy and Commissioning, London Borough of Islington





'Together for London's Children' – how to find us...

Entrance for guests:

71 Basinghall Street, London EC2V 7HH (entrance C)



LIIA – an overview...

"LIIA has been a gamechanger in enabling London Children's Services to meet shared challenges, mobilise sector-led improvement, and collaborate to find innovative solutions. Although the LIIA team are small they have made a massive impact."

Martin Pratt, Deputy Chief Executive, Executive Director Supporting People London Borough of Camden

The London Innovation and Improvement Alliance *(LIIA)* is a small, dynamic, innovative and visionary team working collaboratively with each of London's 33 local authorities to improve the lives of children and families across the capital. It was formed in 2019 as part of the Association of London Directors of Children's Services *(ALDCS)* vision of promoting collaborative working to find solutions for some of London's most enduring and complex issues across the sector. Hosted by London Councils, LIIA is London's Regional Improvement and Innovation Alliance (RIIA), working with Department for Education, the Local Government Association (LGA), the Society of Local Authority Chief Executives (SOLACE) and the eight other RIIA across the country to promote learning, facilitate collaboration, enable governance, leverage investment and share best practice.

In 2019, ALDCS identified **Workforce**, **Adolescent safeguarding**, **SEND** and **Sustainability** as four key priorities requiring improvement in London's children's services. As a result, LIIA has developed and progressed an ambitious collaborative programme to address each of these areas, and despite the challenges created by the pandemic, 2022 has seen the work come to fruition with genuine impact being felt and seen across children's services London-wide. Highlights in these four areas include (*please click on the hyperlinks for more information*):

- **Workforce**: 32 LAs signing and delivering 'The London Pledge' to manage cost and sufficiency in the social work market.
- Adolescent Safeguarding: 'Your Choice' violence reduction programme designed by LIIA and rolled out in every London borough and delivered to 700 of London's most vulnerable adolescents.
- **SEND**: programme of peer challenge and shared learning across all 33 LAs promoting inclusive support at the right time and place for children with SEND
- **Resources & Sustainability**: Pan-London Placements Commissioning Programme and development of the Pan-London Vehicle for commissioning (including London's secure children's home) endorsed by London's leaders, providing the legal vehicle for risk-sharing and joint commissioning for children across London.



ALDCS The Association of London Directors of Children's Services

You may be interested to learn of other projects we are engaged with. These include:

- **The Care Leavers Compact** sponsored by Lambeth and LIIA, working to ALDC, with funding of £11000 from the Department of Education.
- **The London Pledge** a pan-London commitment by Children's Services system leaders to work cooperatively and transparently to manage the agency supply chain, improve the quality of agency staff and regulate pay rates within Children's Social Work.
- **Collaboration Commissioning** a London-wide placements commissioning programme to develop stronger collaborative arrangements across the capital.

LIIA's primary partners and collaborators are the **33 London Local Authorities**, with whom a unique and special partnership has been formed. This has enabled each LA to address those issues which require scale (political, economic and logistical) to address challenges which had previously appeared intractable when approached individually. Through this work in partnership LIIA has succeeded in:

- Amplifying the voices of London's children: working with the Children in Care Council, the Young People's Action Group and through capturing data which better supports an understanding of children's needs.
- Improving the lives of children and families: building safety for young people through Your Choice, improving quality and choice for children with SEND, and tackling racism and the causes of disproportionality through the Leadership in Colour programme.
- **Contributing to financial sustainability** by bringing about collaboration to better manage cost and demand: impacting upon dysfunctional markets in social work and in children's placements and attracting regional investment for London.
- Sharing intelligence to better direct resources by creating bench-marking data products to support service improvement and creating a new data-sharing infrastructure in children's services.
- **Creating a culture** where London councils now work together to solve shared problems: supporting the networks of London's children's services leaders to build relationships which enable them to address shared challenges.

The key to LIIA's achievements is its people, who share a collective, passionate belief in the importance of working collaboratively to improve the lives of young people. Their vision, innovation, energy and drive as individuals filters into everything they do which, when blended together as a team is proving to be a powerful force, inspiring everyone who is travelling with LIIA on its exciting journey. LIIA is the perfect example of strong, principled values and best practice action - they are a small team creating big changes for London's children and young people!

To find out more about the work we do and how you can get involved, please visit <u>our website</u> for more information.

