**Anti-Racist Work and Tackling Disproportionality: Sharing Practice**

Please use this template to tell us about the work your authority is doing that you think is worth sharing more widely. This might be (please indicate which category(ies) you are sharing) :

* Within your organisation
* With children and families
* With communities
* With partners
* Through research

**LA Name: Enfield**

**Name approach: Quality first education for all**

**Aim:**

To work with schools and early years settings, to ensure that teachers are aware of the diversity within their schools, departments, phases and classrooms; to develop strategies to engage all children and to ensure that, in looking at the institutional environment of their setting, school or classroom, they both represent and reflect the diversity of cultures within them and challenge inequality when it occurs

**How:**

Through the work of our EY and childcare advisors in EY settings and our school improvement and EY teaching and learning advisors in schools we work with leaders and teachers on whole institution documentation – action plans and development plans, etc; curriculum development; data and outcomes analysis and teaching and learning - to reflect on the inclusivity of their schools and their knowledge of unconscious bias, BLM and racism and how this might impact on policy, practice and outcomes

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