### 2nd December Virtual All Day Conference

# London Leadership in Colour Conference

Listen to award winning keynote speakers and experience a variety of topics and workshops at our virtual conference in December. <u>The deadline to register your interest is Wednesday 17th November,</u> <u>we will confirm places during week - commencing 22nd November.</u>

# How can we all contribute to making children's services in London more inclusive?







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#### Meet our Keynote Speakers



#### <u>Merlin Joseph</u>

Merlin started as Director of Children's Service in Lambeth in March 18, having recently completed her posting as Interim Director of Children's Services at Oldham Borough Council where she led on the integration of Children's Services, Education, Skills and Early Years. She has held senior and strategic director roles leading for children and young people at Kirklees MBC, Dudley MBC and London Borough of Hillingdon.

#### Rosemary Campbell-Stephens MBE

Rosemary is a veteran educator who received her professional training in England, but her breadth of experience is international. Her ground-breaking leadership work as part of the London Challenge 2003-2011 was in developing a leadership preparation programme focussed on increasing the numbers of Black and Asian educators in London Schools. Her book entitled Educational Leadership and the Global Majority: Decolonising Narratives will be published in November 2021. In 2016 Rosemary was awarded an MBE for thirty-five years' service to education in the United Kingdom.





Are you ready to sign up? Read on for more information.

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#### <u>Kim Smith</u>

Kim has worked in local government for over 30 years and was appointed Chief Executive of Hammersmith & Fulham Council in 2017. She's previously worked as the Director of Delivery & Value and held senior positions in Economic Development, Adult Learning, Regeneration and Community Liaison at H&F Council. Before joining H&F, Kim ran her own management development business and worked as a community and youth work consultant. Kim is passionate about people and communities and is motivated by a keenness to promote shared economic prosperity and opportunity for all.

#### <u>Nish Manek</u>

Nish is a GP registrar and leadership fellow in Cambridge. In 2017 she was a Clinical Fellow to the National Medical Director of the NHS, Sir Bruce Keogh. During this year she established a national leadership programme for new GPs entitled 'Next Generation GP', which has now trained over 2300 emerging GP leaders across the UK. In June 2018 she was awarded a 'British Empire Medal' for services to GP leadership development in the Queen's Birthday Honours. She has an interest in homeless health, and has written for numerous publications including BC Science Focus, the British Medical Journal, and The Guardian.





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### Workshops

As part of the conference, you will have the choice of attending two workshops in the afternoon. The workshops available are listed below:

Inclusive/Reverse Mentoring: a win-win for Black staff and white leaders, if done well? (Marva Bryant & Lee Witham)

From Safe Spaces to Brave Spaces: encouraging our Councils to go a step further (Brenda Amisi-Hutchinson & Laura Eden)

Trauma and Resilience: acknowledging the impacts of racism (Meera Spillett)

Leading in Colour: The Fierce Urgency of Now!: messages for (white) leaders (Rose Durban & Rosemary Campbell-Stephens)

Breaking Through the Mistrust: increasing ethnically diverse leadership in children's services (Jo Davidson, Nancy Scott and Charlotte Croffie)

Newham's Journey So Far: towards cultural competence (Tim Aldridge)

To register your interest in attending the conference please email <u>inclusiveleadership@thestaffcollege.uk</u> stating your name, job title, local authority and team, together with your top 3 workshop preferences and having secured any permissions required to attend for the day. Each borough has five allocated places across the children's directorate. If there is an oversubscription of places the Staff College team will ask your DCS to select attendees to ensure a fair spread across the directorate, or otherwise allocate them on a first come, first served basis.

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