

London Innovation and Improvement Alliance

Role Description

Children's Social Care Practice Leaders Group Facilitator

The facilitator role

The function of the role is to facilitate the work of the practice leaders group to carry out their core functions:

- The group is a key player in the delivery of ALDCS regional policy development and service improvement priorities
- It promotes and develops the professional practice leader role as set out in the Knowledge and Skills Statement
- It develops a shared position on key issues and a stronger voice with regional and national bodies over issues impacting on local children's social care practice systems
- Shares information and be sighted on developing issues or priorities
- Adds value through identifying and sharing best practice and where appropriate addressing shared issues especially in relation to thematic priorities such as adolescent safeguarding, children's placements, workforce development, asylum seeking children and adoption
- Supports the resilience and stability of CSC leadership through support, peer challenge and peer development and the induction of new practice leaders into the group.

The core tasks of the facilitator

- Work with the Practice leaders (PL) steering group to plan the agenda for 8 PL group meetings per year, agree a rota of chairs / cover for the meetings
- Schedule PL group meetings and steering group meetings
- Attend and make a record of the PL group meetings
- Make contact with and talk to people who will be joining the PL group meeting for specific agenda items, preparing how to make best use of the meeting time
- Prepare briefings for PL on agenda items and related matters

- Keep in touch with the ALDCS Link and LIIA Director about the alignment of ALDCS priorities with PL Group priorities
- Contribute to the LIIA regional arrangements and attend LIIA team meetings (at a frequency agreed with LIIA Director)
- Link up with other regional organisations, networks and leaders to discuss issues for consideration at the PL meeting (for example London SCP, LIIA, MOPAC, PSW Network, Health, MPS)
- Link with national organisations relevant to the practice system (for example DfE, Child Safeguarding Practice Review Panel, Foundations, Social Work England, CAFCASS)
- Keep up to date with national policy developments, guidance, research and case reviews, consultations, inspection and regulatory changes and reports. Communicate key publications to PL as a standing meeting item
- Keep in touch with practice leaders, encouraging and supporting their involvement in the group, including through supporting induction to the group for new practice leaders. Using surveys and other feedback to strengthen the voice of PLs in contributing to consultations and regional improvement
- Draft an annual business plan, prepare an annual business plan review and revise as required the PL group's Terms of Reference

Skills and Experience

The facilitator should have significant practice experience at a senior level in children's social care; this is likely to be at least at the level of assistant director / practice leader

Currency of practice will also be important as will familiarity with children's policy development and forthcoming social care reforms

Contract Arrangements

- The facilitator will be contracted by London Councils for 24 days per year, paid through invoice at £550 per day
- The facilitator will be accountable to the PL steering group and will maintain a reporting line to the LIIA Director (6-weekly meetings)
- Arrangements will be reviewed on an annual basis

Apply

- To apply for the position please send a supporting statement of up to 500 words which demonstrates relevant skills and experience, along with a CV to rula.tripolitaki@londoncouncils.gov.uk by **12pm on Friday 2nd May 2025**.